



# TEX RANGE SERVICES

SHARING EXPERTISE. BUILDING. RELATIONSHIPS

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## Business Profile

We are Assisting for Sustainable Development of Industry & Supply Chain ,  
Nominations

Since 2013



# Who We Are:

- We are the leader in providing solutions for the Sustainable Development of the Textile, Sports & Chemical Industries & their Supply Chains.
- Our services focus on the improvement of our client's awareness and understanding of the various laws and codes of conduct that regulate their industry.
- We offer adviser ship for International Certifications and Nominations regarding Social, Technical, and Quality Standards to our valued clients who are working as manufacturers and supplying their valued merchandise to international customers in the EU, US, Australia, and Canada.
- Currently, we're working with 200+ clients approx. belong to Faisalabad, Sialkot, and Lahore.





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# ABOUT US

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Part 02





## ABOUT US

TRS is the leading company of the town in the field of Social Compliance, HR, Quality Standards, Training, Customer Code of Conduct & Nominations. It has built a reputation founded on solid pillars of integrity, transparency and quality services. Since its inception, TRS has continued to expand its client base across the globe.

Our purpose of training and development is to implement and develop Health and safety standards, Human resources development, to ensure compliance with environmental protection laws and to make sure that our clients comply with all national and international standards.



# Vision & Mission

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Part 03





## Vision

To be a global partner of supplier management solutions with values and sustainability.



## Mission

To be a global partner of supplier management solutions with values and sustainability.



# CEO Intro

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Part 04





# Mr. Muhammad Amjad

**CEO**

**Tex Range Services**

“As a professional Speaker, corporate trainer and a mentor, he works with professionals and corporations around the world who put great emphasis on their visual appearance, behavior, communication and digital footprint.”

# WHAT WE DO

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Part 05





# Audit and Quality Assurance

Our high-quality audit services provide businesses and organizations with key information along with the assurance that their financial statements are fairly presented. At TRS, our audit specialists feel that the audit process is an opportunity for our clients to become more aware of their business and its environment so that they are in a stronger position to tackle the challenges that lie ahead.

We conduct 3 types of audit:

**Internal Audit and Gap Assessment:** These audits are usually conducted by our expert auditors for all the clients (that are accomplished to backpack out internal audits). We also conduct social, quality and technical audits.

**COC Audit:** One of the integral parts of our services is to meet the requirements of audit as per COC (Customer Code of Conduct) standards of numerous global brands i.e. INDITEX, WALMART, C&A, BOOHOO, PRIMARK, etc.

**Certification Audit:** These audits are always carried out by our Certification Body auditor. These audits are for the purpose of gaining certification to the relevant ISO standard by an approved body.




# Policy and Regulatory Development

- We specialize in assisting companies in developing and implementing robust policies and procedures to ensure compliance with legal and regulatory requirements.
- Our company make it ensure that our textile industries operates ethically and within the boundaries of the law. By working closely with you, we can tailor our services to meet your specific needs and provide guidance on how to establish effective compliance frameworks.
- We are committed to helping our clients to navigate the complex landscape of regulations, minimize risks, and ensure that your organization operates with integrity and transparency.



# Training

- We provide training to employees and management on compliance-related topics, including anti-corruption, data privacy, and environmental regulations.
  - We also train employees on compliance requirements, conducting regular audits to assess compliance levels, and providing guidance on any necessary corrective actions.
  - We have been actively involved in developing and delivering customized trainings to meet client requirements, as well as open-audience trainings conducted for the professional development of personnel belonging to various organizations.
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# Sustainable Development of of Supply Chain

- TRS believes that Sustainable development is a fundamental break that's going to reshuffle the entire deck. We (TRS) help Textiles to understand their sustainability-related risks and opportunities.
- It demonstrates compliance and leads to market differentiation - all key ingredients for long-term growth and profitability. We can assist you with modern CSR terminologies to authorize your supply chain partners for their Sustainability claim.
- We have an expert team on all topics of CSR, International Standards, Sustainability, and Product Inspections. Please revert back to us with acknowledgment so that we can explore how we can support each other to achieve sustainable development.

# LIST OF CERTIFICATIONS

- ISO 9001, ISO 14001, ISO 45001, ISO 22000
- OHSAS 18001 (Occupational Health & Safety Assessment Series)
- SA – 8000 (Social Accountability)
- Higg Index (FEM, FSLM)
- BSCI (Business Social Compliance Initiative)
- WRAP (Worldwide Responsible Accredited Production)
- SMETA (Social MEMBERS ETHICAL TRADE AUDIT)
- C-TPAT (Customs-Trade Partnership Against Terrorism) / GSV (Global Security Verification)
- BRS (British Retail Consortium)
- BCI (Better Cotton Initiative)
- OEKO-TEX Standard 100, OEKO-TEX STeP, OEKO-TEX ECO PASSPORT
- GOTS (Global Organic Textile Standard), OCS (Organic Content Standard)
- GRS (Global Recycled Standard), RCS (Recycled Claimed Standard)
- COC Audits (Customer Code of Conduct)
- SLCP (Social & Labor Convergence Program)
- Green to Wear
- ACCORD
- GSV (Global Security Verification)
- WRAP
- Halal



# SUPPLIER'S DEVELOPMENT

There are following services being offered to local and international customers in scope of Suppliers' developments:

- Factory Capacity, Capability and Technical assessment.
- Gap Assessment Considering Social & Ethical Code of Conduct.
- Factory Security Assessment.
- Training or International Customers' Technical Assessment code of conduct requirement.



# Our Clients

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Part 06



# Our Featured Clients

Tauseef Enterprises (Pvt) Ltd.

Burlytex (Pvt) Ltd.

Umer Faizan Enterprises

Ali & Sameer International

Gulshan Fabrics

Hadi Textile

Delight Industry

Y.Zee Printers (Lahore)

SAG Apparel

Mir Yousaf Leatherwear (Pvt)  
Ltd. (Sialkot)

Kay-sons International

Jaguar (Pvt). Limited

Olive Textile Industries

Allied International

Y.Zee Printers (Lahore)

Smart Apparel Pvt Ltd.

Pick N Paxk (Pvt) Ltd

Stitchco

GM Global

Azad International Clothing (Pvt)  
Ltd.

# Milestones

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Part 07



# MILESTONES

	2021	2022	2023
Projects	35	67	112
PERMANENET CONTRACTS	12	28	35



# OUR TEAM

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Part 08



# Meet Our Team



## CEO

- Lead Auditor
- ISO Expert
- SA8000 Certified

**Muhammad Amjad**



## Office Manager

- Communication
- Customer Services
- Planning & Proceedings for Certifications & Audits
- Finance Management

**Sonia Shahnawaz**



## Executive Director

- Environmental Expert
- Lead Auditor
- Specialist in Chemicals
- Specialist ISO
- Master Trainer

**Mustafa Tariq**



## Operation Director

- HR Specialist
- COC Expert
- Social Trainings Expert

**Asif Qamar**



## Textile Exchange Manager

- Export & CSR
- Sustainable Supply Chain  
Trainer

**Amna Hafeez**



## COMPLIANCE MANAGER

- Labor Rights Expert
- Lead Auditor
- Legal Affairs
- Internal Auditor

**Faisal Younas**



## HR & Compliance Officer

- Responsible for  
Implementation
- GAP Assessment

**Mahrukh Awan**



## Management Trainee Officer

- Customer Services
- Marketing
- Development

**Sarosh Fatima**





**Muhammad Asim**

## Compliance Officer

- Health & Safety
- Implementation Expert



**Zia Ahmad**

## Compliance Officer Assistant

- Implementation Expert



**Muhammad Hussnain**

## Compliance Officer

- Quality Inspections Specialist



**Amanullah**

## Compliance Trainee Officer

- HR Implementation Expert



# ACKNOWLEDGEMENT AND REWARDS FOR EMPLOYEES

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Part 09



# Rewards for Employees





# Promotional Awards



# Achievements

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Part 10





# Success story

- TRS had an incredible decade-long journey. We built a strong reputation, established a loyal customer base, and expanded their operations.
- We successfully implemented the minimum wage in our clients' industries.
- We fostered a safe and healthy workplace.
- We conducted the awareness seminar on HR and development.
- We created a child-free labor environment in our factories.
- We proudly awarded achievement awards to deserving employees, recognizing their outstanding contributions.

# Goals

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Part 11



# TRS aims to

- Create a safe and reliable environment for its employees and customers.
- Maintain ethical practices, adhere to legal regulations, and protect the interests of both the company and its customers.
- Ensure transparency, data security, and fair business practices. It also helps build trust and credibility with stakeholders.
- Maintain trust with customers, protect sensitive information, and avoid legal issues. It's an important aspect of running a successful and responsible business.

# Thanks

We appreciate you taking the time to read about our business. We hope that this has given you important information about who we are, what we stand for, and how we can support you in achieving your objectives. Our business is devoted to providing our clients with outstanding results and is committed to excellence in everything we do. We are eager to collaborate with you.



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